



## Job Advert: Head Coach / Head of Women's Artistic

**Location:** South Essex Gymnastics Club (Basildon, with occasional travel to Eversley and external venues)

**Contract Type:** Part-Time / Full time (Minimum 20 hours per week, with flexibility required)

**Salary:** Competitive, based on qualifications and experience

### About the Role

South Essex Gymnastics Club is seeking an experienced and passionate **Head Coach / Head of Women's Artistic** to lead, shape, and manage our large Women's Artistic Gymnastics (WAG) programme, managing over 20 coaches and around 300 gymnasts. This is a leadership and development role focused on the strategic growth and sustainability of the WAG structure. While coaching may be part of the role, the primary responsibilities lie in programme oversight, staff management, and financial monitoring—not daily coaching delivery.

As part of SEGC's leadership team, the successful candidate will work closely with our Assistant Head Coach, fellow Head Coaches, managers, and the Director of Coaching. The role will involve overseeing programme development, ensuring financial and structural sustainability, supporting staff progression, and maintaining high-quality standards across the department.

### Key Responsibilities

- Provide strong leadership and strategic direction for the Women's Artistic programme.
- Manage, support, and develop a diverse team of coaches and staff.
- Monitor and manage the financial health of the WAG programme, including budgeting and resource allocation.
- Oversee the structure and scheduling of training programmes, ensuring efficiency and alignment with Club goals.
- Work collaboratively across departments to maintain a unified Club culture.
- Communicate professionally with gymnasts, parents, and staff, representing SEGC with integrity and warmth.
- Lead on planning for internal club WAG specific events
- Contribute to wider Club activities and events as part of the senior leadership team.

### Person Specification

#### Essential:

- Significant leadership experience within a Women's Artistic Gymnastics environment.
- Strong understanding of WAG structures and programme planning.
- Excellent organisational and communication skills.
- Proven ability to manage and motivate a team, resolving challenges professionally.
- Financial awareness and ability to oversee budgets.
- Flexibility to work evenings, weekends, and attend competitions and events as required.
- Passionate, driven, and committed to delivering excellence within gymnastics.

**Desirable:**

- Appropriate BG (British Gymnastics) coaching qualification.
- Experience working in a high-performance or club development setting.
- Familiarity with Safeguarding, Equity, and Inclusion policies in sport.

**Additional Information**

This role will be based at our **Basildon facility**, though occasional travel to **Eversley** and other venues may be expected. Contracted hours may vary to support Club events, competitions, or training camps.

**How to Apply**

To apply, please send your **CV** and a **cover letter** detailing your relevant experience and vision for the Women's Artistic programme to **Scott Hann MBE**, [scott.hann@southessexgym.co.uk](mailto:scott.hann@southessexgym.co.uk)

Applications close 30th June 2025. Interviews will take place through July. Start date is negotiable for the right candidate.

Candidates will be asked to do a presentation as a part of the interview process (information will be available as a part of the invitation).

South Essex Gymnastics Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A DBS check and appropriate references will be required.